



## **CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY**

At Kleen-Pak, we require compliance with a set of standards aligned with local laws and internationally accepted norms in the four keys areas of:

- 1. Labor standards**
- 2. Health and safety**
- 3. Environmental compliance**
- 4. Business integrity**

Kleen-Pak will ensure that all matters of CSR are considered and supported in our operations and administrative matters, and are consistent with Kleen-Pak's stakeholders' best interests.

Responsibility for compliance with Kleen-Pak's Group CSR policy, codes and standards lies with the General Director and all its employees.

A handwritten signature in blue ink, appearing to read "Tan Hock Kiam", is positioned above a horizontal line.

Tan Hock Kiam  
General Director  
7 August 2020